



DATE: December 28, 2011
TO: City of Menasha Employees
FROM: Brenda Taubel, HR Specialist
RE: 2012 Payroll Changes

UPDATED

Listed below are changes that will affect your pay beginning January 1, 2012:

- 1) FICA Tax. The employee percentage of 4.2% will remain in effect through February 29, 2012. The federal government agreed to temporarily extend the payroll tax cut through this date.
- 2) Union Dues. If you are a union member, effective January 1, 2012, no union dues will be deducted from your paycheck.
- 3) WRS Contribution.

For employees in the general service category, your WRS percentage contribution for all eligible compensation in 2012 is 5.9%.

For employees in the protective services category, your WRS percentage contribution for all eligible compensation in 2012 is 1.967% (when bargaining agreement is signed and wage increase is implemented).

- 4) Pay Periods. All employees will be paid on a bi-weekly basis. The first paycheck in 2012 is January 12.

Please contact me if you have any questions. Thank you.